

Sustainability Strategy.

Advancing Our Sustainability Goals

Executive Summary.

At Falcon Support Services we recognize that our mission to support vulnerable individuals must also reflect a commitment to environmental responsibility. Our Sustainability Strategy outlines a practical, long-term approach to reducing our environmental impact while strengthening the quality and resilience of our services.

Awareness.

Embed sustainability in our culture

Sustainability.

Reduce energy consumption and invest in renewable solutions

Environmental protection.

Off set our environmental impact

This strategy will be reviewed annually to track progress, adapt to new opportunities, and ensure our work continues to reflect both compassion and responsibility—for people and the planet.

Awareness.

Raising energy awareness is a key part of our sustainability efforts. We aim to educate staff, volunteers, and service users on simple, practical ways to reduce energy use in everyday activities—both within our facilities and at home.

We will do this by:

- Developing a Green/Eco Hero team to lead the way
- Delivering Steps to Success Workshops on Energy saving habits
- Support to understand Energy comparison when moving on to independent living
- Providing Visual Learning Materials through posters and infographics in Communal areas
- Good asset management
- **Fully understanding our impact through an Energy Audit**





Sustainability.

Incorporating sustainable energy into our operations is a key pillar of our long-term strategy. By investing in renewable energy solutions we aim to reduce our carbon footprint and lower utility costs to re-invest into our social purpose. Reducing our energy consumption also brings significant economic benefits that directly support our core mission. These cost savings free up vital funds that can be redirected to frontline services, such as providing food, shelter, and support to those experiencing hardships.

We will do this by:

- Using certified renewable energy for our Properties
- LED and Motion Senior Lighting Upgrades
- Smart Thermostats and Heating controls
- Insulation Improvements where appropriate
- Seek funding to install Solar Panels where possible

- Solar panelled security lights
- Prioritise ethical and sustainable purchasing where possible
- Invest in Volatage optimisers and Magnatec Filters
- Procurement that considers energy efficient appliances



Environmental Protection.

As part of our commitment to environmental protection, we recognize the importance of not only reducing our carbon footprint but also actively offsetting the impact of our operations.

We will do this by:

- Reducing waste through running re-use/re-purpose schemes including furniture, technology, clothes and surplus food
- Planting a tree for every Training Course purchased
- Running an Allotment, with Water Butts, Pond, Compostable toilet, compost bins, grow vegetables
- Use of rechargeable batteries

- Reduce the use of hard plastic in cleaning products by switching to refillable or concentrated products
- Use of environmentally friendly products
- Responsible disposal of waste including batteries, printer ink, and recycling with appropriate waste permits as required

Each of us has a role to play in supporting sustainability

Sustainability and energy efficiency is not only an environmental priority but a practical financial strategy that strengthens the sustainability and impact of our work.

Let's commit to a more sustainable future.

Thank you